

SCHOOL SPIRIT



Monticello Community School District

Dr. Brian Jaeger, Superintendent

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March 2022

NEWS & NOTES

of the Monticello Community School District

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SPECIAL POINTS OF INTEREST

2022-2023
School
Calendar on
page 4!

Hello everyone,

As we move into March we have a lot going on in the Monticello Community School District. Academically, we will be about half way through the second semester as we get to spring break. When we return from spring break we will have the state standardized tests (ISASP tests) at the beginning of April. We are hoping to get the results of these tests back by the beginning of the summer and mail them home. Please take some time to review the importance of “doing your best” with your child before they take these tests in April. Especially with the older students, sometimes they do not understand the importance of these tests because they do not directly impact their grades. The ISASP tests do give us information on each student and we use this information as a staff to determine classroom placements, effective resources, and the perfection of the best instructional practices for our students. These results are also good for parents because they show each student’s proficiency, in each area tested, in an easy to understand format.

Starting next fall, we will be transitioning from using Power School as our student information system to Infinite Campus. There are several areas that will be improved with the use of Infinite Campus. One of the most noticeable areas will be in student grading. Infinite Campus is so much more “user friendly” and we are all very excited that this should make understanding each student’s performance, in a standards-based grading format, so much easier for parents to navigate.

Finally, we are very close to receiving final approval from Alliant Energy on the use of solar power at our high school/middle school site. Once we are given final approval we will be collecting bids for the project and installation could start as early as this summer. This is an incredible cost savings opportunity for the school district which could potentially save us \$230,000 annually. The cost for installation and equipment would be paid from our SAVE (Penny Sales Tax) funds. I know that the Jones Regional Medical Center and Camp Courageous have already taken advantage of solar power at their facilities. Based on the success of their projects, I am very excited to get this project completed for the Monticello Community School District.



Thank you all for your continued support of the Monticello Community School District and as always, if you have questions please feel free to send me an email or call at any time.

Sincerely,

Brian Jaeger, Superintendent

*The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.*

UPCOMING EVENTS



Band Round Up Concert

You are invited to hear all the Monticello Bands on Tuesday, March 1st in the High School Gym at 7:00pm. This event will have music from all bands 5th-12th grades! Hope to see you there!

Save the Date!

The Shannon Elementary Spring Concert will be on Tuesday, April 26, 2022 @ 6pm in the High School Gym.

Parent Teacher Conferences

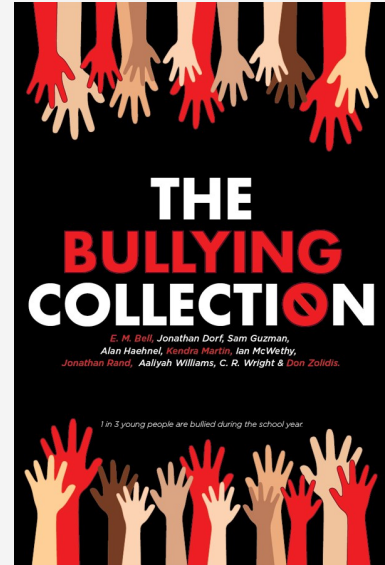
Elementary, MS, and HS Conferences will be held on **March 29** from 4-8pm for all schools and on **March 31** from 2:30-8pm for Shannon & Carpenter and 4-8 pm for MS & HS. Watch for more information in your email!

**MONTICELLO
SCHOOL FOUNDATION
BACK IN BLACK
...AND RED**
POST OFFICE BOX 2 • MONTICELLO IA 52310-0002
*Monticello School
Foundation Pep Rally &
Alumni Reunion
March 5, 2022*



So far we have three weather make up days: May 31, June 1, & June 2. Seniors last day is still May 25!

Come join the Monticello High School Drama Department for our production of ***The Bullying Collection*** on Thursday, March 10 and Friday, March 11 at 7:00pm in the HS Auditorium. Admission is \$5.



Ten talented playwrights were asked to write a 10-minute play based on his or her unique take on bullying. The result is this collection. From a cyberbullying attack that puts a friendship to the test to a group of former bullies that meets regularly to discuss their recovery, to a grown man who must confront his former bully at their 20th reunion, the plays range from the tragic to the comedic, but they all work to reveal a new perspective on a common problem: bullying.

Thank You

- Thank you to the **family of MaryAnn Paulsen** for the donation to the MS Vocal Department to purchase ukuleles.
- Thank you to the **Monticello Lions Club** for their donation to the Backpack Program and the snack milk fund.
- Thank you to **DeLana Rigby** for the donation of coats to Shannon & Carpenter.
- Thank you to **Vicki Edwards** and **Sue Guthrie** for their donation of boots to Shannon & Carpenter.
- Thank you to **Spahn & Rose Lumber Company** for their donation of buckets to the MS music room for bucket drumming.
- Thank you to **Jessica & Kylee McElmeel** for the donation of hats & gloves to Shannon Elementary.
- Thank you to **Nicole Kurth** for the donation of an alto saxophone to the Band department.
- Thank you to **Pam Hardersen** for the donation of clothing to Shannon & Carpenter.
- The **Fred & Winnie Williams family** for their donation to the athletic department and to the Foundation.

HS Counseling Office News

Free Career, College, and Financial Aid Planning

Free Career, College, and Financial Aid Planning Assistance for Students and Parents

ICAN College Planning and Financial Aid presentations will be presented virtually again this year as follows. Follow the links to register for the events.

◆ College & Career Planning

March 3, 2022 at 5:30 PM

Zoom Webinar Link for College Planning: https://zoom.us/webinar/register/5916236946678/WN_PSRa-hpBRxm3DJnPOx1Q1g

◆ Understanding Financial Aid

March 3, 2022 at 6:30 PM

Zoom Webinar Link for Financial Aid: https://zoom.us/webinar/register/4616236947666/WN_f71d-cfNSj6dsin0v4nB9g

SENIORS

Scholarships are beginning to be posted. They will be posted alphabetically by name of scholarship as we post them. When active, the scholarship name will be turned green.



Go to the school's website at www.monticello.k12.ia.us and go to the High School page. Click on the Counseling tab, then click on Scholarships on the right. Also check out the Counseling Announcement link for other counseling office information and other college and scholarship announcements.

SOPHOMORES & JUNIORS—Applications for the National Honor Society will be available for pick up in the office starting February 28. The deadline for turning in applications is **March 11, 3:15 pm to the office, no exceptions**. Any sophomore or Junior with a 3.5 GPA and at least 40 hours of community service are encouraged to apply!

COMMUNITY CONNECTION

Ways Social Emotional Learning Can Be Practiced at Home.

Social Emotional Learning (or SEL) can be defined as the process of learning and development of self-awareness, self-control, and interpersonal skills. As important as it is to learn these skills at school, home can also be a place to practice SEL. Here are a few ways SEL can be actively practiced.

Engage in creativity as a family:

Being creative can open up new ways to communicate with others and learn things about ourselves/others. Examples include cooking/baking, puzzles, art projects, or writing projects.

Celebrate!:

Try and find a few things to celebrate each day and share them with each other. These do not need to be major accomplishments, but simple things. This can help us get in the practice of gratitude.

Practice and teach active listening:

Try and model active listening techniques. Do not assume answers, ask questions, validate and acknowledge. This can also help children accept their own feelings, as well as showing them how to listen to others.

Help children name emotions:

We can take for granted that we know what we are feeling (even if we always do not.) Children can struggle to identify emotions and feelings. Identifying these emotions can help everyone process them better. Try using drawing, facial expressions, or body movement to help if the vocabulary is not there.

Read the full article at: <https://www.edsurge.com/news/2020-04-02-10-ways-parents-can-bring-social-emotional-learning-home>



COMMUNITY CONNECTION

2022-23 School Calendar



Board Approved: 1/24/2022

Monticello Community School District 2022-2023 Master Calendar

Summary of Calendar

Student Hours in Classroom:	
First Semester:	547.89
Second Semester:	561.06
PT Conferences:	16.00
TOTAL STUDENT HOURS:	1124.95

CALENDAR LEGEND

	Start/End Semester	4
	PD Day	4
	1pm dismissal for PD/Collab	28
	Parent/Teacher Conferences	4
	Collaboration Day	3
	Holiday	6
	Vacation Days	15

Holidays

Sept. 5	Labor Day
Nov. 24	Thanksgiving Day
Dec. 25	Christmas Day (December 26)
Jan. 1	New Year's Day (January 2)
Apr. 7	Good Friday
May 29	Memorial Day

Professional Development Days (No School)

Aug. 17, 18, 19; Jan. 16

Collaboration Days (No School)

Aug. 22; Jan. 3; April 10

1pm Dismissal Dates

Aug. 31; Sept. 14, 21, 28; Oct. 5, 12, 19
Nov. 2, 9, 16, 30; Dec. 7, 14; Jan. 11, 25
Feb. 1, 8, 15, 22; Mar. 1, 8, 22
April 19, 26; May 3, 10, 17, 24

Parent Teacher Conferences

HS, MS, Elem - Oct. 25 & Oct. 27
HS, MS, Elem - Mar. 28 & Mar. 30

Break Days

Oct. 28
Nov. 23-25
Dec. 22 - Jan. 2
March 13-17, 31

Weather Make-Up Days

June 1 - 9

Teacher Floating Work Days

August 3 - 16 (1 day)
June 1 - 14 (1 day)

Month	M	T	W	Th	F
Aug.	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		

Sept.				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30

Oct.	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
	31				

Nov.		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30		

Dec.				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30

Jan.	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30	31			

Feb.			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28			

March			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	31

April	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28

May	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		

June				1	2
	5	6	7	8	9

EVENTS

16 - New Teachers Report	August
17-19 - No School, Professional Development Days	
18 - Open House:	
Elementary: 4:30-6pm MS: 5-6:30pm HS: 5:30-7pm	
22 - No School, Collaboration Day	
22 - Kirkwood First Semester Classes begin	
23 - CLASSES BEGIN	
31 - 1pm dismissal	
5 - No School, Holiday	September
14, 21, 28 - 1pm dismissal	
26-30 - Homecoming Week	

5, 12, 19 - 1pm dismissal	October
25 & 27 - Elem/MS/HS PT Conference 4-8	
28 - No School	

2, 9, 16, 30 - 1pm dismissal	November
23 & 25 - No School	
24 - No School, Holiday	

6 - Kirkwood First Semester Classes End	December
7, 14 - 1pm dismissal	
12/22-1/2 - No School, Winter Break	
25 - No School, Holiday (December 26)	

1 - No School, Holiday (January 2)	January
3 - No School, Collaboration Day	
11 - End 1st Semester	
12 - Begin 2nd Semester	
11, 25 - 1pm dismissal	
16 - No School, Professional Development Day	
17 - Kirkwood Second Semester Classes Begin	

1, 8, 15, 22 - 1pm dismissal	February
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1, 8, 22 - 1pm dismissal	March
13-17 - No School, Spring Break	
28 & 30 - Elem/MS/HS PT Conference 4-8	
31 - No School	

7 - No School, Holiday	April
10 - No School, Collaboration Day	
19, 26 - 1pm dismissal	
22 - PROM	

3, 10, 17, 24 - 1pm dismissal	May
9 - Kirkwood Second Semester Classes End	
24 - Last day for Seniors	
28 - HS Graduation	
29 - No School, Holiday	
31 - Last day of school	

ANNUAL NOTICES

Homeless Youth

The Monticello School District Homeless Youth Coordinator is **Denny Folken, Elementary Principal**. **Homeless Coordinator Duties:**

- Locate and identify homeless children or youth within the district, whether or not they are enrolled in school **281—IAC 33.3(1)**
- Provide evidence the definition of “homeless” is communicated in staff, parent, and student documents (e.g., newsletters and handbooks) **(HCY4)**
- Post information, at community shelters and other locations in the district where services or assistance is provided to the homeless, regarding the educational rights of homeless children and youth and encouraging homeless children and youth to enroll in the public school **(HCY2)**. **281—IAC 33.3(2)**

Definition of Homeless Youth:

If a student is living in any of the following situations, it is considered to be a homeless situation.

In a shelter, motel, vehicle, or campground; on the street; in an abandoned building, trailer, or other inadequate accommodations, or doubled up with friends or relatives because you cannot find or afford housing,

McKinney-Vento Homeless Education Assistance Act (as it appears in Monticello Schools parent and student handbooks)

Homeless children have the right to:

- Go to school, no matter where you live or how long you have lived there.
- Continue in the school they attended before you became homeless or the school they last attended, if that is your choice and is feasible.
- Receive transportation to the school they attended before your family became homeless or the school they last attended if you or a guardian requests such transportation.
- Attend a school and participate in school programs with children who are not homeless.
- Enroll in school without giving a permanent address.
- Enroll and attend classes while the school arranges for the transfer of school and immunization records or any other documents required for enrollment.
- Enroll and attend classes in the school of your choice even while the school and you seek to resolve a dispute over enrolling your children.
- Receive the same special programs and services, if needed, as provided to all other children served in these programs.
- Receive transportation to school and to school programs. When you move, you should do the following:
Contact the school district’s local liaison for homeless education (Denny Folken, Shannon and Carpenter School Elementary Principal 319-465-3000) for help in enrolling your child in a new school or arranging for your child to continue in his or her former school. (Or someone at a shelter, social services office, or the school can direct you to the person you need to contact.) Contact the school and provide any information you think will assist the teachers in helping your child adjust to new circumstances. Ask the local liaison for homeless education, the shelter provider, or a social worker for assistance with clothing and supplies, if needed.

Notice of Nondiscrimination

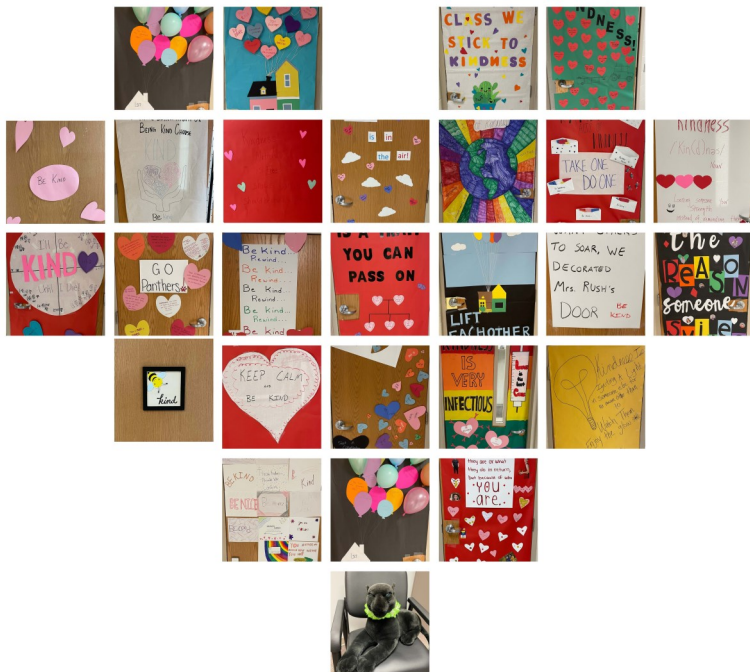
The Monticello Community School District offers career and technical programs in the following areas of study: Agricultural Education, Business Education, Family and Consumer Science Education, Industrial Education. It is the policy of the Monticello Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District’s nondiscrimination policy may be directed to the District’s Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District’s nondiscrimination policy may be directed to the District’s Equity Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov

PARENTS! PARENTS! PARENTS!

It is vital that the school district has current and updated information on students. Please remember to log into your PowerSchool account and make sure everything is current, including your cell phone #'s, home phone #'s, email addresses, mailing address, emergency contacts, etc. This is very important, especially for emergency situations. If you need assistance, please feel free to call Morgan Murray-Zimmerman at 319-465-3000.

CELEBRATIONS

To celebrate Random Acts of Kindness month our HS Student Council sponsored a door decoration activity in February. The only parameter was that the doors represent kindness. Great job students!



- Congratulations to the following groups for being nominated for Large Group All-State: Grant Hospodarsky & Evan Martensen - Group Improv, and Mia Jaeger & Bella Mullen - Group Improv
- Congratulations to the Boys Basketball Team on being River Valley Conference North Division Champs for the 3rd year in a row!
- Congratulations to Boys Basketball Coach Tim Lambert for being selected as the River Valley Conference North Division Coach of the Year for the 4th year in a row!
- Congratulations to following boys' basketball players for their River Valley Conference Awards: Preston Ries and Tate Petersen- Elite All-Conference; Peyton Schilling and Trey Kuper - North Division All-Conference; Caleb Sauser - Honorable Mention All-Conference.
- Congratulations to the Ethan Long and Kale Hansen on advancing to state wrestling!
- Congratulations to the Jazz Band for earning Division 1 Superior ratings from all three judges at the IHSMA Jazz Festival!
- Congratulations to Madison Butterworth on receiving the Best of Center award for Monticello Vocal Solo Night.
- Congratulations to the following on placing at conference individual speech: Improv - 2nd place Grant Hospodarsky; Poetry- 2nd Bella Mullen; Review- 1st Mya Postel; Radio News- 1st Kendall Siebels, 2nd Ian Temple, 3rd Grant Hospodarsky; Expository Address- 1st Zach Reuter; Storytelling - 3rd Claire Hogan; and Lauren Koehler- 3rd Lit Program
- Congratulations to the following girls' basketball players for their River Valley Conference Awards: Jayden Kuper – Elite; Lydia Recker - North Division; Katie Roher - North Division; Jaelyn Aitchison - North Division; and Bronwyn Hodge - Honorable Mention.
- Congratulations to the following students that attended State BPA and qualified for Nationals: Marisa Grant- 4th in Medical Terminology Concepts; Lauren Koehler- 2nd in Fundamental Word Processing; Becky Lang- 1st in PC Troubleshooting, 3rd in Digital Communications and Design; Leah Koehler- 2nd in Parliamentary Procedure; and River Smith- 2nd in Python Programming.

The High School Student Council members also went to Shannon Elementary to read to the students. The students and staff enjoyed seeing the students and hearing the great stories.



FRIDAY FOLDERS

Friday Folders is on our website and is a great place to check for upcoming events (for all grade levels) and activities or items that used to be sent home in your child's folder. Please contact Judy Hayen to post items in our Friday Folder at judy.hayen@monticello.k12.ia.us. Check it out!



Important!!!

The District's phone # is 319-465-3000. This will get you to a menu with the following options:

- District Office—press 1
- High School—press 2
- Middle School—press 3
- Carpenter—press 4
- Shannon—press 5
- Athletic Director—press 6
- Bus Barn—press 7
- Food Service Director—press 8
- Curriculum Director—press 9

FOOD SERVICE NEWS

BREAKFAST MENU



Wake your super powers up with breakfast every morning. Help celebrate **National School Breakfast Week March 7-11, 2022.**

School breakfast provides a healthy, super-human start to the day so that students are ready to learn.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	1 Cereal bar Fruit Fruit juice	2 Cheese omelet Fruit Fruit juice	3 Mini donuts Fruit Fruit juice	4 Cereal Pop tart Fruit Fruit juice
7 Long john donut Fruit Fruit juice	8 Sausage, egg & cheese/bun Fruit Fruit juice	9 Blueberry muffin Fruit Fruit juice	10 Breakfast wrap Fruit Fruit juice	11 Cereal Pop tart Fruit Fruit juice
14 NO SCHOOL— Spring Break	15 NO SCHOOL— Spring Break	16 NO SCHOOL— Spring Break	17 NO SCHOOL— Spring Break	18 NO SCHOOL— Spring Break
21 Pancake sausage bites Fruit Fruit juice	22 Mini donuts Fruit Fruit juice	23 Chocolate muffin Fruit Fruit juice	24 French toast sticks Fruit Fruit juice	25 Cereal Pop tart Fruit Fruit juice
28 Yogurt w/ granola Fruit Fruit juice	29 Waffle sticks Fruit Fruit juice	30 Long john donut Fruit Fruit juice	31 Breakfast combo patty Fruit Fruit juice	MILK served with all meals.


USDA is an equal opportunity provider and employer
Menus are subject to change

LUNCH MENU

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MILK served with all meals.	1 Mini corn dogs Fresh veggies Sun chips Apple slices	2 Garlic cheese bread Green beans Peaches Cookie	3 Chicken strips Mashed potatoes & gravy Pineapple/mandarin oranges Dinner roll	4 Cheese pizza Lettuce salad w/ dressing Steamed carrots Grapes
7 Chicken nuggets Smiley fries Green beans Orange slices	8 Cheeseburger Seasoned potatoes Broccoli w/ cheese sauce Mandarin oranges	9 Chicken & noodles Corn Applesauce Frosted cinnamon roll	10 Country fried steak Mashed potatoes & gravy Peaches Roll & butter	11 Breaded cheese sticks Garden salad Baby carrots Watermelon
14 NO SCHOOL— Spring Break	15 NO SCHOOL— Spring Break	16 NO SCHOOL— Spring Break	17 NO SCHOOL— Spring Break	18 NO SCHOOL— Spring Break
21 Breaded chicken sandwich Sweet potato waves Diced pears Side kick	22 Cheddar dog Cheesy potatoes Baked beans Mixed fruit	23 Popcorn chicken Seasoned rice Peas & carrots Pineapple chunks	24 Beef taco Tater tots Corn Mandarin oranges	25 Macaroni & cheese Little smokies Peaches Vegetable
28 Pepperoni pasta Lettuce salad Applesauce Breadstick	29 Pulled pork Tater tots Baked Beans Pineapple/mandarin oranges	30 Salisbury steak Mashed potatoes & gravy Peaches Roll & butter	31 Meatball sub Potato wedges Steamed broccoli Watermelon	Choose a salad as an alternate lunch daily (HS & MS only)

M
A
R
C
H

MARCH 2022

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 MS/HS Band Roundup @ 7:00pm—HS Gym	2 MS Band Large Group Contest Grades 6-8 @ Lisbon	3 ICAN Virtual Presentations- College Planning@ 5:30 & Financial Aid @ 6:30 HS Girls Track Parent Meeting—6:00—HS Gym 7-12 Vocal Concert-7:00pm-HS Gym	4	5 NEIBA District Jazz Band Festival—HS/MS Jazz I Monticello School Foundation Pep Rally & Alumni Reunion-5:30pm @ Berndes Center
7 <i>National School Breakfast Week</i>	8	9 2:00 Early Dismissal- Prof. Development Board Work Session—6pm	10 Spring Play—7:00pm	11 NHS Applications due at 3:15 today! Spring Play—7:00pm	12 Northeast FFA District Convention @ Decorah Individual State Speech
14 NO SCHOOL— Spring Break <i>Band & Choir Florida Trip</i>	15 NO SCHOOL— Spring Break B V Track @ ISU Leid Recreation Athletic Center-4:30 G V Track Conference Meet @ U of Dbq Indoor Track	16 NO SCHOOL— Spring Break	17 NO SCHOOL— Spring Break 	18 NO SCHOOL— Spring Break G V Track @ U of Dbq —4:00	19 NO SCHOOL— Spring Break B V Track @ U of Dbq-10:30am
21	22 G/B V Track Conference Meet @ U of Dbq Indoor Track—4:30	23 2:00 Early Dismissal-Prof. Development	24 FFA Banquet—6:00pm @ Youth Development Center	25	26
28 Individual All State Speech @ UNI G Golf @ N. Cedar-4:00 B Golf vs N. Cedar-4:00 G/B V Track-Home-4:30 Board Meeting—6:00	29 Elem/MS/HS Parent/Teacher Conferences 4-8pm	30	31 2:00 Early Dismissal Elem Parent/Teacher Conferences 2:30-8pm MS/HS Parent/Teacher Conferences 4-8pm B V Track @ CR Washington-4:30		

Monticello Community School District
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Mandy Norton
John Schlarmann
Amanda Brenneman
Mark Rieken

NOTICE OF NONDISCRIMINATION-Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, Iowa, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov