

SCHOOL SPIRIT



Monticello Community School District

Dr. Brian Jaeger, Superintendent

PH 319-465-3000

FAX 319-465-6050

WEB www.monticello.k12.ia.us

Hello everyone,

If you have not signed up to receive notifications from the Monticello Community School District, and you are the parent of a Monticello Community School District student, please get signed up ASAP by contacting the MCSD district office. The notifications keep you in the loop of delays and cancellations as they occur. During the winter months we are dialed into the weather forecast and we normally try to make a decision on delays or cancellations by 6am. When possible we may make an announcement the night before. However, that is hard sometimes because the weather forecast can change quickly. To be better prepared for the winter season, please spend some time now making plans on what you will do in the event of a snow delay, early dismissal, or snow day with your children.

Some fantastic news from our school district. Each spring several students in the junior class take the ACT test. So do students from around the country who are interested in attending college or applying for scholarships. I am so excited to share with you that our average composite score this year for the ACT is 23.7. That is up from last year and I have not seen the local ACT data yet for our area but I am sure that score ranks us as one of the top schools in the tri-state area. A score of 23.7 means that our students averaged at approximately the 72nd percentile nationally. That means that out of every 100 students nationally who took the ACT test, our average score would be better than 72 of those students. That is pretty good! It is definitely the best score we have had in a few years.

I hope that during the holidays you find some time to rest, relax, and enjoy the special time with your family. If you kids are younger or older, or if you have a small family or a large one, I hope you make some lasting memories for all. If you are traveling I wish you safe travels and hope you enjoy every moment with your loved ones. Thank you ALL for your continued support of the Monticello Community School District and as always, please feel free to contact me anytime if you have questions, concerns, or comments.

My email address is brian.jaeger@monticello.k12.ia.us.

Happy Holidays!!!

Brian Jaeger, Superintendent



*The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.*

December 2022

NEWS & NOTES

of the Monticello Community School District


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SPECIAL POINTS OF INTEREST

2023-24
Preschool &
Kindergarten infor-
mation on page 3!

UPCOMING EVENTS

**Carpenter Elementary
Winter Concert**
Tuesday, December 6
6:00pm
High School Gym 

Carpenter Holiday Concert to be on KDST!
Listen to KDST 99.3 FM to hear the Carpenter Elementary students perform selections from their Holiday Concerts.

<u>2nd grade</u>	<u>3rd grade</u>
Dec. 3 @ 12:25 pm	Dec. 2 @ 5:32 pm
Dec. 9 @ 7:40 am	Dec. 8 @ 12:25 pm
Dec. 14 @ 5:32 pm	Dec. 14 @ 7:40 am
Dec. 20 @ 12:25 pm	Dec. 19 @ 5:32 pm
	<u>4th grade</u>
	Dec. 3 @ 5:32 pm
	Dec. 9 @ 12:25 pm
	Dec. 15 @ 7:40 am
	Dec. 20 @ 5:32 pm



Sponsored By DuTrac Community Credit Union.

Monticello High School
Student Government
FOOD DRIVE
November 14-December 21

Bring three items to the following sporting event and get in FREE!
Basketball on Dec. 9

Paper Towels, Soaps and Soups are needed items



**MONTICELLO
SCHOOL FOUNDATION
BACK IN BLACK
...AND RED**

PO BOX 2 MONTICELLO IA 52310

*Monticello School
Foundation Pep Rally &
Alumni Reunion
March 4, 2023*

JOIN MONTICELLO BPA FOR
HOLIDAY TRIVIA
DECEMBER 10, 6:30
MONTICELLO HIGH SCHOOL COMMONS




DESSERTS PROVIDED. OPTIONAL TACO BAR FOR AN ADDITIONAL \$5

TRIVIA NIGHT

\$10 PER PERSON
8 PEOPLE MAX PER TEAM
PRIZES FOR BEST TABLE AND BEST DRESSED!

Mark your calendars for **Jammin' in January!**
Join us on January 9 at the Youth Development Center for some sweet jazz and good eats!



UPCOMING EVENTS

2023-2024 Preschool Information

Registration for the Little Panthers Preschool for the 2023-2024 school year will be available January 4 thru February 28, 2023. Please register your four-year-old in one of the following ways:

1. Download and print the forms.

Forms will be located on our website: <https://www.monticello.k12.ia.us/>. Go to Schools, click on Shannon Elementary, click on Downloads, and then download Little Panthers Preschool Application & Questionnaire. Mail the completed application & questionnaire to Shannon Elementary, 321 W South St. Monticello, IA 52310

2. Complete the application & questionnaire electronically by clicking on the Little Panthers Preschool Application & Questionnaire Link.

The link is located on our website: <https://www.monticello.k12.ia.us/>. Go to Schools, click on Shannon Elementary, click on Downloads, and then click on Little Panthers Preschool Application & Questionnaire Link.

3. The application & questionnaire can be picked up at Shannon or mailed to you by calling Shannon Elementary Office at 319-465-3000, press 5 and then 2.

General education four-year-old preschool openings are filled through a lottery method. The program includes: breakfast, lunch, milk, and snacks. If your child turns four years old on or before September 15, a Statewide Voluntary Preschool allocation will lower your child's tuition. This program also serves six Head-Start slots and special education students (for both three and four-year-olds). More information about Little Panthers Preschool will be available in the January issue of the *School Spirit*.

If you have any questions for Kindergarten or Little Panthers Preschool, please call Sandy Hinrichs at 319-465-3000, press 5 and then 2.

All Monticello preschool programs are currently taking applications for the 2023-2024 school year:

- Little Panthers Preschool, Shannon Elementary—Stop in on school days to see Sandy Hinrichs or call (319) 465-3000, press 5 and then 2.
- Mother Goose Preschool – Call Ann Eby at 319-480-1279 or Jess Luetkemeier at 563-357-3002.
- Sacred Heart Preschool, Sacred Heart School – Stop in on school days to see Susan Hucker or call (319) 465-4605.

KINDERGARTEN REGISTRATION

Kindergarten Registration for the 2023-2024 school year will be available in the coming months. We are still working on the online registration in Infinite Campus. Keep an eye out for it in the *School Spirit*, on our Facebook page, and on our website in the upcoming months!



Winter break is December 22—January 2. No

School on January 3—Teacher Collaboration Day. **School will resume on Wednesday, January 4!**

Happy Holidays!!

District Speech Contest Help Needed!

Saturday, January 21

(shifts available 7:30 am-12 or 12—4:30 pm)

Monticello will be hosting District Speech Contest in January and volunteers are needed. There are several areas you could volunteer. Room chair keeps the room running on time, time keeper (just have to know how to run a stopwatch), or concession helper. If you are interested in helping contact Kim Carlson either by phone 465-3000, option 2 or email kim.carlson@monticello.k12.ia.us.

ANNUAL NOTICES

Equal Employment Opportunity

The district shall provide equal opportunity to all employees and applicants for employment in accordance with all applicable equal opportunity laws, directives and regulations of federal, state, and local governing bodies and agencies. The district shall take affirmative action, consistent with its adopted affirmative action plan, in the recruitment, appointment, assignment and advancement of personnel to accomplish the goals of equal employment opportunity. In keeping with the law, the district shall consider the veteran status of applicants. The district will select for employment qualified applicants for each position based upon the applicant's qualifications and without regard to the race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information of the applicant. The district will not discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information. Employees or applicants for employment having inquiries regarding compliance with equal employment opportunity and affirmative action are directed to contact the affirmative action/equity coordinator: Todd Werner, Middle School Principal, 860 E Oak St., Monticello, IA 52310. Phone: 319-465-3000. Inquiries may also be directed, in writing, to the Iowa Civil Rights Department or to the Director of the Region VII Office of Civil Rights, Department of Education, Kansas City, Missouri. Such inquiry or complaint to the state or federal office may be done instead of, or in addition to, an inquiry or complaint at the local level pursuant to the complaint procedures set forth in the board's policies.

Continuous Notice of Nondiscrimination

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)

Parents/Guardians Rights Notifications

Parents/Guardians in the Monticello School District have the right to learn about the following qualifications of their child's teacher: state licensure requirements for the grade level and content areas taught, the current licensing status of your child's teacher, and baccalaureate/graduate certification/degree. You may also request the qualifications of an instructional paraprofessional who serves your student in a Title I program or if your school operates a school wide Title 1 program. Parents/Guardians may request this information from the Superintendent's Office by calling: (319)-465-3000 or send a letter of request to the Superintendent, 850 E Oak St, Monticello, IA 52310. The Monticello Community School District ensures that parents will be notified in writing in their child has been assigned, or has been taught by a teacher for four or more consecutive weeks by a teacher who is not considered highly qualified.

Thank You

- Thank you to **Steph Isaac** for the donation of tote boxes for the Carpenter food drive.
- Thank you to an **Anonymous Donor** for the donation of a parachute and story book to the Elementary Music classroom.
- Thank you to **Ohnward Bank & Trust** and their **employees** for their generous donation to the Backpack program.
- Thank you to **Bryce Parks of 365 Ink Magazine** in Dubuque for donating books to the elementary music classrooms.
- Thank you to **Scherrman's Implement** for allowing Kindergarten to come and visit and learn about farm equipment.
- Thank you to **Gavin & Greyson Hinrichs** for donating books to Shannon Elementary.
- Thank you to an **Anonymous Donor** for the generous gift donations to Shannon & Carpenter special education classrooms.
- Thanks to the **Greater Monticello Foundation** for their donation of \$500 from funds they raised through the Panther Prowl 5K/10K to BPA students attending the fall leadership conference.

Staying Connected

After a very long couple of years, with extended periods of time isolated, it is more important than ever to stay connected with friends and family. Some of us are coming out of isolation, and others are unable to at the moment. Our social connections are the threads that bind our communities together. By prioritizing human interactions and finding meaningful ways to connect during these times of physical distance and social isolation, we can support each other and our own health and well-being. The key is to make meaningful connections come to life. Have a safe and healthy winter break, Panthers! Finish out this semester strong and we cannot wait to see you back in January.

Here are 5 ways to stay connected:

- Host a family video movie night and talk about it afterwards over a treat.
- Start a club with friends, gather weekly for meetings; whether online, in person, or via online meeting spaces.
- Going outside with friends and family. Scheduling dinners; whether in person or via online meeting spaces.
- Chalk the walk to leave messages for neighbors. Leave notes for classmates. Text friends over break to stay connected outside of the classroom.
- Set up a virtual meeting with friends or family who cannot make it to holiday gatherings. Take advantage of those holiday gatherings we have missed out on.

COMMUNITY



CONNECTION

Attendance is important around the holidays!

This first semester, Monticello High School has had weekly raffles for students who have perfect attendance for that particular week. These raffles have included things such as Panther gear, community gift cards, and other great rewards! Encourage attendance so your student can be entered into our weekly attendance raffles.

We hope that your break is rejuvenating and full of family time.

A quick reminder that our winter break is from December 22 - January 4, 2023.

- We look forward to seeing you again when school resumes on JANUARY 4TH!
- As long as your child is healthy, please encourage showing up to class when school is back in session. Every day of school is an important opportunity for students to learn as well as connect to peers and their teachers.

A reminder that at 10 days Monticello Community School District has enforced a policy where students will be placed on academic probation, with a parent meeting. After this, if attendance has not increased, families will be contacted by the county attorney to discuss next steps such as fines, penalties, probation, or alternative schooling.

Have a fantastic break and we cannot wait to have you back at school!

Parents of Seniors! Pictures are due December 21!

Senior and baby pictures for the yearbook are due **BEFORE WINTER BREAK-December 21st!** Submit your Senior's photo and have one thing crossed off the senior to-do list! A free option is available for a yearbook photo on Halverson's school picture day in the fall also. Guidelines are listed below.

GUIDELINES FOR SENIOR PHOTOS FOR YEARBOOK

- vertical format
- clothing should conform to school dress code
- no inappropriate poses
- no other people, animals, objects/props in photograph
- no sunglasses
- color or B/W are acceptable
- submit digitally (preferred) or write name on back if submitting a hard copy.
- must be received by deadline (before winter break of senior year)



Photos can be emailed to emily.marjoua@monticello.k12.ia.us or can be turned in at the office drive up window. Baby photos are optional but must also be submitted by deadline if you wish one. Copies and digital submissions are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names. For senior pictures, of course, you are free to have any senior photo poses you and your photographer wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must meet the above guidelines. Thanks!

IMPORTANT INFO

Help
Wanted

Do you like helping kids?
Would you like to work the hours
your kids are in school?
Would you like your summers off?

THEN WE HAVE THE
JOB FOR YOU! 

*The Monticello Community School District
is hiring Associates!*

- This position would be for 7 hours per day, 5 days per week, while school is in session, and pay \$15 per hour.
- Benefits include IPERS, Longevity Pay, Long Term Disability Insurance, and paid sick leave, personal leave, and bereavement leave. Voluntary benefits include Vision and Dental Insurance, AFLAC, Flexible Spending Accounts, Voluntary Group Life Insurance, Identity Theft Protection/Legal Guard, and 403b Retirement Investment.

To apply, pick up an application at the District Office, 850 E Oak Street, Monticello, IA 52310, or apply online at <https://www.monticello.k12.ia.us/district-2/human-resources/employment/>.

If you have any questions,
please contact the district office at
319-465-3000, option 1.

EEO

44-2

We're Hiring for the 2023-24 School Year!

- High School Spanish Teacher
- High School Special Education Teacher

Apply online at: <https://www.monticello.k12.ia.us/district-2/human-resources/employment/>

Get your ticket today!

Monticello School Foundation Raffle Fundraiser

The Monticello School Foundation received a donation of 4 tickets and a parking pass to the INDY 500, in Indianapolis, Indiana on May 28, 2023. The 4 tickets are in the Paddock Penthouse (currently sold out) and the parking pass is incredible. The value of this is \$1,000. Only 250 raffle tickets have been printed and they are \$20 per ticket. Tickets are available at the District Office or from any Foundation Board Member. Thank you to the **Gary Weber family** for the donation! Very generous!

Parents/Guardians!

Winter is setting in...are you receiving our text messages?

If not, text Y or YES to 67587

Also, if you are not getting our emails, make sure your email is correct in Infinite Campus. We use School Messenger to send out our delays, cancellations, and important messages. Thank you!



107th
INDY 500
MAY 28, 2023

\$20.00 per ticket
for a chance to win

4 TICKETS AND PARKING PERMIT
Paddock Penthouse | Parking Permit Lot 2

DRAWING TO BE HELD 12/21/22
@ Foundation Meeting
Don't need to be present to win

All proceeds go to the
Monticello School Foundation

Tickets Donated by Gary Weber Family

FOOD SERVICE NEWS

BREAKFAST MENU



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MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
			1 Long John or cereal Fruit Fruit juice	2 Cereal Pop tart Fruit Fruit juice
5 Breakfast pancake bites or cereal Fruit Fruit juice	6 Mini donuts or cereal Fruit Fruit juice	7 Cheese omelette or cereal Fruit Fruit juice	8 Yogurt w/ granola or cereal Fruit Fruit juice	9 Cereal Pop tart Fruit Fruit juice
12 Waffles or cereal Fruit Fruit juice	13 Cereal bar or cereal Fruit Fruit juice	14 French toast sticks or cereal Fruit Fruit juice	15 Long John or cereal Fruit Fruit juice	16 Cereal Pop tart Fruit Fruit juice
19 Breakfast bagel or cereal Fruit Fruit juice	20 Mini donuts or cereal Fruit Fruit juice	21 Breakfast apple bites or cereal Fruit Fruit juice	22 NO SCHOOL—Winter Break	23 NO SCHOOL—Winter Break
26 NO SCHOOL—Winter Break	27 NO SCHOOL—Winter Break	28 NO SCHOOL—Winter Break	29 NO SCHOOL—Winter Break	30 NO SCHOOL—Winter Break

MILK served with all meals.

LUNCH MENU



USDA is an equal opportunity provider and employer. Menus are subject to change.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
			1 Mandarin orange chicken Seasoned rice Stir fry vegetables Mandarin orange/ pineapple Roll & butter (6-12)	2 French toast sticks w/ syrup Sausage links Hash brown patty Strawberries & bananas
5 Pepperoni pasta Steamed broccoli Applesauce Bread stick	6 Salisbury steak Mashed potatoes & gravy Peaches Dinner roll	7 Mini corn dogs Baked beans Mixed fruit Cookie	8 Chicken nuggets Seasoned potato cubes Green beans Blushing pears	9 Cheesy pull apart Lettuce salad w/ dressing Fresh baby carrots Apple slices
12 Hot ham & cheese French fries Steamed carrots Orange wedges	13 Chili w/ crackers String cheese Applesauce Frosted cinnamon roll	14 Popcorn chicken Seasoned rice Mixed vegetables Mandarin oranges Roll & butter (6-12)	15 Cheeseburger/bun Sweet potato fries Corn Peaches	16 Roasted turkey Mashed potatoes & gravy Fruit salad Roll & butter
19 BBQ rib/bun Onion rings Steamed broccoli Mixed fruit	20 Walking taco Seasoned potatoes Ranchero beans Pineapple tidbits	21 Breaded cheese sticks Lettuce salad w/ dressing Fresh veggies Fruit	22 NO SCHOOL—Winter Break	23 NO SCHOOL—Winter Break
26 NO SCHOOL—Winter Break	27 NO SCHOOL—Winter Break	28 NO SCHOOL—Winter Break	29 NO SCHOOL—Winter Break	30 NO SCHOOL—Winter Break

Choose a salad as an alternate lunch daily (HS & MS only)

D
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C
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R

DECEMBER 2022

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 7/8 GBB @ Anamosa-4:15 V WR @ Anamosa -5:30	2 JV/V GBB vs West Branch-4:00 & 6:15 JV/V BBB vs West Branch -5:00 & 7:45	3 NEIBA District Honor Band FFA IAT Conferences in Ankeny 9/10 BBB Triangular with Tipton & Durant—9:00 in MS Gym V WR Home-10:00 JV/V GBB @ Western Dbq—3:30 & 5:00
5 7/8 GBB vs Cascade-4:15 7/8 WR @ Regina-4:15 JV WR Tourney @ CPU—4:30 9/10 & Var. Reserve BBB @ Marion-6:00 JV/V BBB @ Upper Iowa vs Waukon-6:00 & 7:30	6 Kirkwood 1st Semester ends Carpenter Concert—6:00-HS Gym G/B Bowling @ Durant-2:00 JV BBB @ Anamosa MS—4:30 V GBB @ Anamosa HS-6:00 V BBB @ Anamosa HS-7:30	7 FFA Fruit Delivery 1:00 Early Dismissal– Prof. Development	8 5/6 Band & Vocal Concert-1:30 MS Gym 7/8 GBB vs Beckman-4:15 V WR @ Regina—5:30	9  Bring items for Food Drive to basketball games! JV/V GBB vs Bellevue-4:00 & 6:00 JV/V BBB vs Bellevue-4:45 & 7:30	10 V WR @ Oelwein-10:00 BPA Holiday Trivia Fundraiser—6:30pm—HS Commons
12 7/8 WR @ West Liberty-4:15 JV WR @ West Delaware-5:00 9/10 BBB vs West Branch-6:00 HS Winter Band Concert-7:00-HS Aud.	13 JV/V GBB vs Cascade—4:00 & 6:15 JV/V BBB vs Cascade—5:00 & 7:45	14 1:00 Early Dismissal– Prof. Development	15 7/8 GBB @ Maquoketa MS—4:15 V Wr @ Dike-New Hartford-6:15 HS Winter Chori Concert-7:00-HS Auditorium	16 JV/V GBB vs Beckman-4:00 & 6:15 JV/V BBB vs Beckman 5:00 & 7:45	17 9/10 BBB –@ W. Dbq-9:00 V WR @ Starmont-10:00 B Bowling @ Prairie/Lancer Lanes-1:00 JV/V GBB vs Maq. Valley-2:00 & 3:30
19 G/B V Bowling vs Bellevue-4:00 7/8 Vocal Concert-7:00– HS Auditorium Board Meeting (tentative)—6:00	20 G/B V Bowling vs. W. Delaware-4:00 JV/V GBB @ Camanche-4:00 & 6:15 9/10 BBB @ Camanche-4:00 JV/V BBB @ Camanche-5:00 & 7:45	21 SENIOR photos for yearbook due to Mrs. Marjoua today!	22 NO SCHOOL— Winter Break	23 NO SCHOOL— Winter Break	24 Happy Holidays!
26 NO SCHOOL— Winter Break	27 NO SCHOOL— Winter Break	28 NO SCHOOL— Winter Break	29 NO SCHOOL— Winter Break	30 NO SCHOOL— Winter Break	31 School resumes Wednesday, Jan. 4!

Monticello Community School District
850 East Oak Street
Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent
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Board of Education
Craig Stadtmueller
Mandy Norton
John Schlarmann
Amanda Brennehan
Mark Rieken

NOTICE OF NONDISCRIMINATION—Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, Iowa, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov