

SCHOOL SPIRIT



Monticello Community School District

Dr. Brian Jaeger, Superintendent

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WEB www.monticello.k12.ia.us

Hello everyone,

I am not sure why the older I get, the faster the semesters seem to go. It is hard to believe that in a month we will be on the other side of the holidays and coming to the end of the first semester. January and February can be long months if we get a lot of snow. Most of you probably remember only a few years ago when we had 11 snow days from mid-January through the end of February. Let's hope the winter of 2022 is much nicer to us all.

In the event that we have snow, ice, or fog...we will do our best to announce our plans as soon as possible. If we have a cancellation or a delay, you should get a text/email (if you have signed up to receive these) or see it on the news channels shortly after 6am. When possible, we may make an announcement the night before. However, that is hard sometimes when the weather forecast can change quickly. Please spend some time now making plans on what you will do in the event of a snow delay or snow day with your children. If they are older, and they can drive, please take some time and discuss winter driving with your teenager. The first snowfall is often the one teenagers have the most problems with.

I hope that each of you enjoy the winter break with family and friends and that you get a real chance to do some bonding with your children during this time. Take advantage of these times as a parent because before you know it, the kids will be all grown up. It is amazing how quickly that happens. I hope you find the time to continue some of your old traditions and to start some new ones with your family. Whether it is baking, playing some family games, watching your favorite holiday movies together, or just telling stories around the fire. Just remember that this is an important opportunity to make memories that your family will never forget.

I would like to share some good cheer with all of those people that have made this semester go so well. Thank you to our teachers and support staff, for their commitment to education and all of the work they do every day to make our students successful. Also, thank you to the administrative team and the school board for their leadership and focusing on what is important in our school district. A special thank you to all of our parents, for sending your amazing children to our schools each day. We are very honored and very lucky to get to work with such wonderful students every day.

Even though we have had a crazy two years, I am excited about what we have accomplished in 2021. Looking forward, I am even more excited to see what 2022 has in store for the Monticello Community School District. Thank you ALL for your continued support of the Monticello Community School District and as always, please feel free to contact me anytime if you have questions, concerns, or comments. My email address is brian.jaeger@monticello.k12.ia.us.



Happy Holidays!

Brian Jaeger, Superintendent

*The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.*

December 2021

NEWS & NOTES

of the Monticello Community School District

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SPECIAL POINTS OF INTEREST

2022-23
Kindergarten
Round Up &
Preschool
information on
page 4!

UPCOMING EVENTS

District Speech Contest Help Needed!
Saturday, January 22
 (shifts available 7:30 am-12 or 12—4:30 pm)

Monticello will be hosting district speech contest in January and volunteers are needed. There are several areas you could volunteer. Room chair keeps the room running on time, time keeper (just have to know how to run a stopwatch), or concession helper. If you are interested in helping contact Kim Carlson either by phone 465-3000, ext. 1328 or email kim.carlson@monticello.k12.ia.us



**MONTICELLO
 SCHOOL FOUNDATION
 BACK IN BLACK
 ...AND RED**

POST OFFICE BOX 2 • MONTICELLO IA 52310-0002

*Monticello School
 Foundation Pep Rally &
 Alumni Reunion
 March 5, 2022*

**Carpenter Holiday Concert to
 be on KDST!**

**Listen to KDST 99.3 FM to hear the Car-
 penter Elementary students perform se-
 lections from their Holiday Concerts.**

<u>2nd grade</u>	<u>3rd grade</u>
Dec. 3 @ 12:25 pm	Dec. 2 @ 5:32 pm
Dec. 9 @ 7:40 am	Dec. 8 @ 12:25 pm
Dec. 14 @ 5:32 pm	Dec. 14 @ 7:40 am
Dec. 20 @ 12:25 pm	Dec. 19 @ 5:32 pm



<u>4th grade</u>
Dec. 3 @ 5:32 pm
Dec. 9 @ 12:25 pm
Dec. 15 @ 7:40 am
Dec. 20 @ 5:32 pm

Sponsored By DuTrac Community Credit Union.

****Winter Break****

Winter break is December 22—January 2. No School on January 3—Teacher Collaboration Day.
School will resume on Tuesday, January 4!
 Enjoy the holidays!!

Thank You

- Thank you to **Cornerstone, Amie Stadtmueller, Jill Flynn, and Courtney Hinrichs** for the donation of winter gear to Shannon & Carpenter.
- Thanks to the **employees of Ohnward Bank** for their donation to our elementary snack fund!
- Thank you to **The Cone Shoppe, Citizens State Bank, F&M Bank, and Ohnward Bank** for their donations for state cross country.
- Thank you to the **Eagles Auxiliary** for donating winter gear to the Middle School.
- Thank you to **Connie Randolph** for donating decorations for the Carpenter Holiday Concert.
- Thank you to **Anne Babbe** for repairing the elementary music costumes.
- Thank you **Laura Juergens** for donating toys to the Carpenter elementary music room prize box.
- Thank you to **Kraus Plumbing & Heating** for donating the chimney liner for our kiln ventilation.
- Thank you to **Dawn Eitel** for the donation of clothing to the Middle School.

FOOD DRIVE

MHS Student Council is hosting their annual food & toiletry drive this year from November 29—December 19. Highly needed items include: toilet paper, diapers, baby wipes, shampoo, soap, toothpaste, toothbrushes, deodorant, soups, dry soups, canned vegetables, and canned soups. Anyone who brings three items to the December 4 wrestling meet or the December 7 basketball game, will get in free! We will have a class competition. Students can bring the items to school to donate. *Thank you!*



ANNUAL NOTICES

Equal Employment Opportunity

The district shall provide equal opportunity to all employees and applicants for employment in accordance with all applicable equal opportunity laws, directives and regulations of federal, state, and local governing bodies and agencies. The district shall take affirmative action, consistent with its adopted affirmative action plan, in the recruitment, appointment, assignment and advancement of personnel to accomplish the goals of equal employment opportunity. In keeping with the law, the district shall consider the veteran status of applicants. The district will select for employment qualified applicants for each position based upon the applicant's qualifications and without regard to the race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information of the applicant. The district will not discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of such individual's race, color, age, national origin, sex, sexual orientation, gender identity, marital status, physical attributes, physical or mental ability, ancestry, political party preference, political belief, socioeconomic status, familial status, disability, religion, creed, and/or genetic information. Employees or applicants for employment having inquiries regarding compliance with equal employment opportunity and affirmative action are directed to contact the affirmative action/equity coordinator: Todd Werner, Middle School Principal, 860 E Oak St., Monticello, IA 52310. Phone: 319-465-3000. Inquiries may also be directed, in writing, to the Iowa Civil Rights Department or to the Director of the Region VII Office of Civil Rights, Department of Education, Kansas City, Missouri. Such inquiry or complaint to the state or federal office may be done instead of, or in addition to, an inquiry or complaint at the local level pursuant to the complaint procedures set forth in the board's policies.

Continuous Notice of Nondiscrimination

Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov)

Parents/Guardians Rights Notifications

Parents/Guardians in the Monticello School District have the right to learn about the following qualifications of their child's teacher: state licensure requirements for the grade level and content areas taught, the current licensing status of your child's teacher, and baccalaureate/graduate certification/degree. You may also request the qualifications of an instructional paraprofessional who serves your student in a Title I program or if your school operates a school wide Title 1 program. Parents/Guardians may request this information from the Superintendent's Office by calling: (319)-465-3000 or send a letter of request to the Superintendent, 850 E Oak St, Monticello, IA 52310. The Monticello Community School District ensures that parents will be notified in writing in their child has been assigned, or has been taught by a teacher for four or more consecutive weeks by a teacher who is not considered highly qualified.



High School Students Explore Careers

This fall our high school students had opportunities to consider career options. On Tuesday, October 19 our 10th-12th grade students participated in a college and career fair in our high school gym. Students practiced their networking skills to gain information about future possibilities. 95% of students gained new career information from this event.

Freshmen students in English I engaged in career development topics such as creating an elevator pitch about why they should be hired, networking skills, career clusters, and employability skill self-evaluation. The culminating activity was a hands-on career fair sponsored by Junior Achievement. Students were exposed to career professionals from all 16 career clusters through engaging activities.



Please ask your high school student what new ideas they have about their future after these opportunities.



KINDERGARTEN ROUND UP

2022-23 Kindergarten Round Up

For students entering Kindergarten in the fall of 2022 is scheduled for January 4 thru January 31, 2022. At this time parents will be asked to complete some informational forms. Forms can be completed by one of the following options:

1. Download and print the forms.

Forms will be located on our website: <https://www.monticello.k12.ia.us/>. Go to Schools, click on Shannon Elementary, click on Downloads, and then download the Kindergarten Roundup Letter and New Student Form. Mail completed forms to Shannon Elementary, 321 W South St., Monticello, IA 52310

2. Complete the forms electronically by clicking on the New Student Form Survey Link.

The link is located on our website: <https://www.monticello.k12.ia.us/>. Go to Schools, click on Shannon Elementary, click on Downloads, and then click on New Student Form Survey Link

3. Forms can be picked up at Shannon or mailed to you by calling Shannon Elementary Office at 319-465-3000, ext. 4114.

Completed immunizations and a dental exam are required by law for all students entering Kindergarten. Some of the series of vaccines take six (6) months to complete. Start now to make sure all needed immunizations are completed before your child starts school in the Fall 2022-2023.

Students must turn 5 years of age on or before September 15, 2022 to attend Kindergarten.

PRESCHOOL INFORMATION

2022-23 Preschool Information

Registration for the Little Panthers Preschool for the 2022-2023 school year will be available January 4 thru February 28, 2022. Please register your four-year-old in one of the following ways:

1. Download and print the forms.

Forms will be located on our website: <https://www.monticello.k12.ia.us/>. Go to Schools, click on Shannon Elementary, click on Downloads, and then download Little Panthers Preschool Application & Questionnaire. Mail the completed application & questionnaire to Shannon Elementary, 321 W South St. Monticello, IA 52310

2. Complete the application & questionnaire electronically by clicking on the Little Panthers Preschool Application & Questionnaire Link.

The link is located on our website: <https://www.monticello.k12.ia.us/>. Go to Schools, click on Shannon Elementary, click on Downloads, and then click on Little Panthers Preschool Application & Questionnaire Link.

3. The application & questionnaire can be picked up at Shannon or mailed to you by calling Shannon Elementary Office at 319-465-3000, ext. 4114.

General education four-year-old preschool openings are filled through a lottery method. The program includes: breakfast, lunch, milk, and snacks. If your child turns four years old on or before September 15, a Statewide Voluntary Preschool allocation will lower your child's tuition. This program also serves six Head-Start slots and special education students (for both three and four-year-olds). More information about Little Panthers Preschool will be available in the January issue of the School Spirit.

If you have any questions for Kindergarten or Little Panthers Preschool, please call Sandy Hinrichs at 319-465-3000 ext. 4114.

All Monticello preschool programs are currently taking applications for the 2022-23 school year:

- Little Panthers Preschool, Shannon Elementary—Stop in on school days to see Sandy Hinrichs or call (319) 465-3000 ext. 4114
- Mother Goose Preschool – Call Ann Eby at 319-480-1279
- Sacred Heart Preschool, Sacred Heart School – Stop in on school days to see JoEllen Schlarmann or call (319) 465-4605

Holiday Stress

Now that Halloween is complete, we mark the time of year that can be stressful for adults--the winter holiday season. Regardless of how or where you celebrate the holidays associated with the winter months, stress can be felt. As adults, we may not recognize the signs that our youth, also, feel stress around the holiday season. Holidays generally represent a change in a family's normal schedule, and for some kids that's unsettling.



Here are some signs that youth might be exhibiting holiday stress:

- Tear up and cry for seemingly minor reasons
- Bite nails, twirl hair, or show other nervous behaviors
- Express complaints about physical problems including stomachaches, headaches, fatigue, diarrhea, etc.
- Withdraw from school friends or siblings
- Become agitated or irritable

KeepKidsHealth.com suggests the following tips to help the youth in your life manage stress during the holidays:

- Limit TV and video games - youth who are stressed need physical activity and exercise
- Remember routines - keep in mind that disruption in routines may cause additional stress.
- Nutrition - Plan for healthy meals. Adding too much fast food and sugary treats can result in a stressed out, hungry family.
- Family traditions - traditions may offer great comfort and security for children when everything else during the holiday season seems to be disrupted.
- Rest and relaxation - Youth who are well-rested tend to be happier.
- Laughter - the best way to beat stress and change bad moods into good moods. Take time to read the comics or find a holiday joke book.

The Monticello Middle School and High School are in need of new and/or slightly used clothing including:

* Sizes Youth Medium (10-12) to Adult Large *

- t-shirts
- leggings and athletic pants
- socks and underwear
- snow pants, coats, and winter boots

Donations can be taken to the Middle School, High School, and/or District Office.

**Clothing
Needed!**

Parents of Seniors...SENIOR AND BABY PHOTO DEADLINE IS DECEMBER 21! You must turn in a senior picture AND baby picture before winter break if you want one in the yearbook.. **After the deadline we cannot accept them**, and we will submit yearbook pages using your most recent school photo and no baby photo. **DON'T MISS OUT ON USING YOUR CHOICE OF PHOTOS! SUBMIT THEM NOW TO MRS WOODHOUSE OR THE HS OFFICE WINDOW.**

Guidelines are listed below:

- head and shoulders only
- vertical format
- clothing should conform to school dress code
- no inappropriate poses, no other people, animals, objects/props in photograph, no sunglasses
- color or B/W are acceptable
- submit digitally or write name on back if submitting a hard copy



Thanks!

EMPLOYMENT

We have the following openings:

Food Service Employees:

- 2 1/4-hour position @ Shannon Elementary (10:30am-12:45pm)
- 5-hour position @ Monticello High School (7am-12:30pm)

\$15.59 per hour. Must be able to lift up to 50 lbs.



Special Education Associate:

- 7 hours per day @ Carpenter Elementary

\$15.67 per hour

Benefits include paid sick, bereavement, and personal leave, & IPERS. To apply, and for more information, please go to <https://www.monticello.k12.ia.us/district-2/human-resources/employment/> or contact the District Office at 319-465-3000 ext. 5200. EEO

SUBSTITUTE TEACHERS NEEDED!

If you are 21 years of age, have an Associate's degree, or 60 semester hours or higher, and complete an approved substitute authorization course, you can be a substitute teacher in the Monticello Community School District. Benefits:

- \$15.75—\$21.75 per hour
- You decide the days you'd like to work
- Help your community when substitute teachers are needed the most!

For more information, go to www.gwaea.org/sub!

Other Opportunities



The Monticello Fire Dept is looking for junior firefighters to fill their open spots. If you are interested in Fire Science or interested in learning more about being a firefighter, this may

be for you. Individuals must be 16+ and hold a 2.0 GPA or higher. As a Junior Firefighter, members serve in a support role for the senior firefighters at actual emergencies & are able to train side by side in the weekly/monthly training exercises held at the MFD.

If interested in learning more or applying for an open spot, guidelines & applications are available in the HS Office.

High School Silver Service Opportunities

- The Gingham Dog is looking for students willing to help out at the store. You can help during the day and on Saturdays when it works in your schedule. Contact Bonnie at 319-465-5856.
- Mr. Thumma, Elementary Music Teacher, needs help on Monday, December 6 setting up for the Carpenter Concert with the following: Set-up in the gym - 3:30 pm, handing out programs 5:15-6:15 pm. Contact Mr. Thumma at nick.thumma@monticello.k12.ia.us if you can help out!
- Pennington Square is looking for talented musicians interested in entertaining their residents. If you play the piano, the guitar, or any musical instrument, please contact Cassandra Wood (Pennington Square Director) or Sandy (activities director) to set up a time to play. Any amount of time is fine. You will have to pass the Covid screening and wear a mask while performing. If you need more information or have questions, please email them at cwood@monticellocampus.com or call 319-465-2013.

FOOD SERVICE NEWS

BREAKFAST MENU


MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MILK served with all meals.		1 Cereal bar Fruit Fruit juice	2 Mini donuts Fruit Fruit juice	3 Cereal Poptart Fruit Fruit juice
6 Long john Fruit Fruit juice	7 Breakfast combo patty Fruit Fruit juice	8 Blueberry muffin Fruit Fruit juice	9 Breakfast burrito Fruit Fruit juice	10 Breakfast pizza Fruit Fruit juice
13 Breakfast Combo Fruit Fruit juice	14 Blueberry muffin Fruit Fruit juice	15 Cereal bar Fruit Fruit juice	16 Mini sugar donuts Fruit Fruit juice	17 Cereal Poptart Fruit Fruit juice
20 Long john Fruit Fruit juice	21 French toast sticks w/ syrup Fruit Fruit juice	22 NO SCHOOL— Winter Break	23 NO SCHOOL— Winter Break	24 NO SCHOOL— Winter Break
27 NO SCHOOL— Winter Break	28 NO SCHOOL— Winter Break	29 NO SCHOOL— Winter Break	30 NO SCHOOL— Winter Break	31 NO SCHOOL— Winter Break

USDA is an equal opportunity provider and employer
Menus are subject to change

LUNCH MENU

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MILK served with all meals.	Choose a salad as an alternate lunch daily (HS & MS only)	1 Bacon cheeseburger/bun Smiley fries Diced pears Chocolate chip cookie	2 Mini corndogs Baked beans Sun chips Apple slices	3 Pepperoni pizza Lettuce salad w/ dressing Steamed carrots Strawberry apple sauce
6 Cheese dog/bun Seasoned potatoes Broccoli w/ cheese sauce Mandarin oranges	7 Chili String cheese Apple sauce Frosted Cinnamon roll	8 BBQ rib/bun Cheesy potatoes Baked beans Mixed fruit	9 Salisbury steak Mashed potatoes & gravy Peaches Roll & butter	10 Breaded cheese sticks Garden salad Fresh vegetables Sidekick
13 Chicken nuggets Smiley fries Green beans Orange slices	14 Pulled pork / bun Baked beans Coleslaw Banana	15 Baked Ham Mashed potatoes & gravy Buttered corn Fruit salad Roll & butter	16 Tenderloin/bun Curly fries Carrots & peas Apple sauce	17 Garlic cheese bread Salad w/ dressing Fresh cucumbers & tomatoes Diced peaches
20 Pasta w/ meat sauce Lettuce salad Pears Bread stick	21 Popcorn chicken Seasoned rice Peas & carrots Pineapple chunks	22 NO SCHOOL— Winter Break	23 NO SCHOOL— Winter Break	24 NO SCHOOL— Winter Break
27 NO SCHOOL— Winter Break	28 NO SCHOOL— Winter Break	29 NO SCHOOL— Winter Break	30 NO SCHOOL— Winter Break	31 NO SCHOOL— Winter Break

DECEMBER 2021

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 State Dance	2 State Dance 7/8 GBB vs Cascade-4:15 7/8 WR @ Anamosa—4:15 JV/V GBB @ Maq. Valley-5:30 V WR @ Camanche – 5:30	3 State Dance 9/10 BBB @ N. Cedar(Standwood)-4:00 JV/V GBB @ N. Cedar-4:00 JV/V BBB @ N. Cedar—5:15	4 NEIBA District Honor Band V WR Home-10:00
6 Carpenter Concert—6:00-HS Gym 7/8 GBB @ Maquoketa-4:15 7/8 WR @ W. Liberty-4:15 JV/V BBB @ Upper Iowa vs Waukon-6:30	7 G/B Bowling @ Durant-4:00 9/10 BBB vs W. Liberty-4:00 V GBB vs W. Liberty-6:15 JV/V BBB vs W. Liberty-5:15	8 FFA Fruit Delivery 2:00 Early Dismissal Legislative Forum—6pm—HS Board Room	9 5/6 Band & Vocal Concert-1:30 MS Gym V WR Home-6:00	10 JV BBB @ Wilton MS-4:30 V GBB @ Wilton HS—6:00 9/10 BBB @ Wilton HS -6:00 V GBB @ Wilton-7:30 V BBB @ Wilton—7:30	11 V WR @ Oelwein-10:00
13 G/B Bowling vs Bellevue-4:00 7/8 GBB vs Anamosa-4:15 JV WR @ W. Delaware-5:00 HS Band Holiday Concert-7:00-HS Auditorium	14 Kirkwood 1st Semester Ends JV GBB @ Anamosa MS-4:15 JV BBB @ Anamosa MS-5:45 V GBB @ Anamosa HS -6:00 9/10 BBB @ Anamosa MS-7:00 V BBB @ Anamosa HS-7:30 7/8 Choir Concert-7:00-HS Auditorium	15	16 HS Winter Vocal Concert-7:00-HS Auditorium	17 G/B Bowling @ West Delaware/Lightning Lanes-4:00 JV/V GBB @ Tipton MS-4:00 JV/V BBB @ Tipton MS-5:15	18 9/10 BBB – Home-9:00 V WR @ Star-mont-10:00 B Bowling @ Prairie/Lancer Lanes-1:00
20 JV WR @ CPU-4:30 9/10 BBB vs Ed-Co-6:00 Board Meeting—6:00	21 JV/V GBB vs Durant-4:00 JV/V BBB vs Durant-6:15	22 NO SCHOOL— Winter Break	23 NO SCHOOL— Winter Break	24 NO SCHOOL— Winter Break	25 
27 NO SCHOOL— Winter Break	28 NO SCHOOL— Winter Break	29 NO SCHOOL— Winter Break	30 NO SCHOOL— Winter Break	31 NO SCHOOL— Winter Break	<i>School resumes Tuesday, Jan. 4!</i>

Monticello Community School District
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Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

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WEB www.monticello.k12.ia.us

Board of Education

Craig Stadtmueller

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