

SCHOOL SPIRIT



Monticello Community School District

Dr. Brian Jaeger, Superintendent

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Hi everyone,

As I am writing this letter, summer baseball and softball have come to an end, fair week is this week, and next week will be the athletic dead week as selected by both the boys and girls athletic associations. We are also refinishing the gym floors so I hope that for our staff, students, and parents that everyone can stay away from school and make this a family week.

Once we reach August we are full speed ahead again. The custodial and maintenance staff is putting the finishing touches on each building so they are ready for the first day of school on August 23. The August Academy (K-8 Summer School) will take place the first two weeks of August. This is our second year with this "kick start" program for our K-8 students. We are having registration for all grade levels on August 9th at the high school. If you are interested in registering online that will also be available the week before in-person registration is available. On August 18, we will be hosting Open House for all of our students and families. This is a great opportunity for all of our students to meet their teachers and see their classrooms. The elementary, middle school, and high school will have staggered start times to help parents that need to get to more than one building. Please don't miss this once a year opportunity.

Fall sports seasons are fast approaching. Please remember to get your sports physical completed before the start of the season. All athletes in grades 7-12 are required to have a sports physical before they can participate in extracurricular activities. In the fall, the girls can play volleyball or run cross country and the boys can play football or run cross country.

With the last few weeks of summer still ahead of us, I hope that you and your family can finish a few more things on the summer checklist. Then, in a few weeks, we will start the engine and get ready for lift off. The doors will open on August 23 and when the kids come to school on the first day, we will be starting another wonderful year in the Monticello Community School District. Can't wait to get started on another adventure!!! See you all very soon!!!



As always, if you have any questions, please feel free to send me an email or give me a call at any time. Thank you for your continued support of the Monticello Community School District.

Sincerely,

Brian Jaeger, Superintendent

*The **MISSION** of the Monticello Community Schools, a district striving for educational excellence, is to prepare students through challenging experiences, to be caring, productive, creative citizens, who will be life-long learners.*

August 2022

NEWS & NOTES

of the
Monticello Community School District

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SPECIAL POINTS OF INTEREST

Welcome New Staff on page 4!

BACK TO SCHOOL

2022-23 School Registration

Registration in the Monticello Community School District for 2022-23 has been scheduled for:

Tuesday, August 9 from 3-7:00pm @ Monticello High School

- E-registration will be available starting the first week of August. We are switching to a new student information system this year, so it will look slightly different. You may need to enter more information than in the past, due to the change from PowerSchool to Infinite Campus.
- You will have the option to pay online for fees (including lunch account deposits). If you choose to pay online, you are not required to come to the high school to register and may use a credit card, debit card, or e-check to pay. A convenience fee will be charged at checkout for the convenience of making your online payment. **Except from August 8-12 – no convenience fee will be charged!**
- Schedules, padlocks, etc. can be picked up at registration or open house once fees have been paid. Chrome-books will be handed out at Open House. **Please note that e-registration is still required for all students whether you pay online or come in to register.**
- If you have questions on e-registration please contact Morgan Murray-Zimmerman at 319-320-1132 or morgan.murray@monticello.k12.ia.us.
- All school offices are back open on August 1.
- More information will be sent out via School Messenger. Please check our website and Facebook page regularly for updates as well.

NEW FAMILIES

If you are new to the District, please come to registration on August 9, or contact the school where your child will be attending. All school offices are back open on August 1.

SCHOOL FEES

School fees:

Elementary - \$50
MS - \$65 (optional padlock \$5)
HS—\$80

Lunch prices:

Elementary - \$2.50
MS & HS - \$2.60
Ala carte—Must have money in your lunch account to purchase
Extra Lunch (7-12 only) - \$2.60
Adult lunch - \$4.15
Student breakfast—\$1.80
Adult breakfast—\$2.10

School starts Tuesday, August 23!

Note: The USDA Free Meals program has ended. So we will go back to charging for breakfast and lunch. So please complete the free & reduced application to see if you qualify for free or reduced meals & fees. Also, snack milk will no longer be offered to our elementary students.

Admission Prices: Admission prices for this year for high school events have changed. It now costs \$6 for all students, adults, and senior citizens. This was a River Valley Conference decision.

Athletic Punch Cards: 10-punch Card Pass. Single adult \$40, Students & senior citizens 65 and over \$30. **These are good at home athletic events only.** They can be purchased at the high school, middle school, district office, or online.

2022-23 Bus Routes



We are currently working on the bus routes for this year. Most of the routes will be the same as previous years. Regular bus routes and shuttle routes will be posted on our website before school starts. If you have moved over the summer and will be changing your transportation or are new to the District and need transportation, please call the Bus Barn at 319-465-3000, then press 7.

Free & Reduced Lunch Applications are Due!

Families who feel they may qualify for free or reduced lunch are strongly encouraged to fill out the free/reduced meals application. If you do not fill out this form, your registration fees cannot be reduced or waived. Please sign the waiver information box towards the bottom of page 2 of the application to waive or reduce fees. Applications are available at the District Office or on our website.

Open House @ All Schools

Thursday, August 18

****Staggered times for each building****

Elementary: 4:30-6:00 pm

Middle School: 5:00-6:30 pm

High School: 5:30-7:00 pm



School supply lists are available in the District Office or on our website.

IMPORTANT INFO

Parents of next year's Seniors:



Summer is a great time to take senior portraits!

Senior and baby pictures for the yearbook are due **before winter break of senior year**. Plan to take photos over the summer and have one thing crossed off the senior to-do list! A free option is available for a yearbook photo on Halverson's school picture day in the fall also. Guidelines are listed below:

GUIDELINES FOR SENIOR PHOTOS FOR YEARBOOK

- head and shoulders only
- vertical format
- clothing should conform to school dress code
- no inappropriate poses
- no other people, animals, objects/props in photograph
- no sunglasses
- color or B/W are acceptable
- submit digitally or write name on back if submitting a hard copy.
- must be received by deadline (before winter break of senior year)

Photos can be emailed to emily.marjoua@monticello.k12.ia.us or can be turned in at the office drive up window.

Baby photos are optional but must also be submitted by deadline if you wish one. Copies are preferred to original heirloom photos. Baby pictures not submitted digitally should be labeled on the back with first and last names.

For senior pictures, of course, you are free to have any senior photo poses you and your photographer wish for your own use. However, the senior portrait selected and submitted for use in the school yearbook must meet the above guidelines. Thanks!

Activities Calendar

Get all your activities schedules at: www.rivervalleyconference.org. You can follow this link and click on 'Monticello' to get to our activities calendar. This will show all of our activities for the year. You can view schedules for a particular sport/activity or multiple sports or activities. You can also click on "Notify Me!" in the right hand section of the website and are able to set up an account to receive reminders before each activity or notifications of schedule changes or cancellations via text or email. Great tool! Please check back often for updates or sign up to receive the notifications!

The activities calendar is also available on our website under "calendars" at the top of the page.



Get the Free App:



IMPORTANT!



- ⇒ Before School starts in August all Kindergarten, 7th, and 12th grade students must have their expected immunizations per state law.
- ⇒ All Kindergarten and 9th grade students must have a current Dental screening certificate on file.
- ⇒ All Kindergarten students must be up to date on their preschool shots and have received their 4-year-old boosters of Dtap, Polio, MMR, and Varicella.
- ⇒ All 7th grade and above students must show proof of having received a Tdap (Tetanus/Acellular Pertussis) vaccination booster AND a Meningococcal vaccination on or after 10 years of age.
- ⇒ All students in grades 7-12 interested in participating in sports must have a current physical and concussion form on file.
- ⇒ All 12th grade students must show proof of receiving 2 DOSES of Meningococcal vaccine; or 1 dose if first dose was received at 16 years of age or older.

Get those appointments scheduled!

FROM THE NURSES OFFICE...

Kindergarten Parents!



All kindergarten immunizations need to be up to date before the first day of school (or a notarized religious or medical exemption filled out), or students cannot attend school. We also need a physical, and dental and lead screening results. If you have any questions, please call Sandy Hinrichs or School Nurse, Jennifer Speltz at 319-465-3000.

Students with SPECIAL DIETS—If your student has any special diet needs, please contact School Nurses, Jennifer Speltz or Jodi Heinrich before school starts so we are better able to care for your children! They can be reached at 319-465-3000. Thank You!

Good luck to all the Fall athletes and coaches!

GO PANTHERS!



~WELCOME~

Welcome New Staff!

The 2022-23 school year will begin on Tuesday, August 23 with the following new staff members:

Kristen Bogacz	Elementary School Counselor
Andrea Bone	7th Grade Math Teacher
Rachel Bowser	High School Secretary
Tim Burrow	High School Night Custodian
Katherine Christiansen	Middle School Special Education Teacher
Monica Gray	High School Food Service Employee
Alison Hutchins	District Wide EL Teacher
Rileigh Lambert	Elementary ELP Teacher
Chance Manternach	6th Grade Science & Social Studies Teacher
Emily Marjoua	High School Art Teacher
Alyssa McNally	High School Secretary
Riley Melchert	Middle School Special Education Teacher
Sarah Melsha	K-12 School Counselor (<i>shared w/ Anamosa CSD</i>)
Mikel Millsap	District Wide Social Worker (<i>shared w/ Anamosa CSD</i>)
Michael Mott	Middle School Counselor
Kaylee Stephen	1st Grade Teacher at Shannon Elementary
Max Stoltz	High School Math Teacher

Additional hires are pending. Please help us in welcoming them to the Monticello Community School District!

Meet Our New Building Secretaries...



HS Secretaries: Alyssa McNally & Rachel Bowser

Hi! My name is **Alyssa McNally**. I grew up in Dyersville but have called Monticello home for the past 12 years with my husband Travis. Together we have two girls, Kennedy (9) and Blakelyn (5). In my spare time I enjoy running, learning new things, and being active in the community. I look forward to getting to know everyone at MCSD!

My name is **Rachel Bowser** and I am looking forward to working with the Monticello Panthers! I have worked at Metro High School in Cedar Rapids for 16 years; eight years in the childcare center and eight years in the office as a secretary. I enjoy working with high schoolers and I am excited to get to know the youth in our community. I am married to Zeb, who works for the City of Monticello. We have two children, two cats, and one dog. I enjoy spending my free time reading, being outside, and spending time with family and friends.

My name is Karla Stahlberg, and I am the new Secretary at Carpenter Elementary. I also work part-time at Jones Regional Medical Center in the Business Office and Urgent Care. I grew up in Hopkinton and now live on an farm just a few miles outside of my hometown. I have one son named Carter who has graduated from Hawkeye Community College earning his degree in HVAC. He is now employed by M&M Mechanical in Dyersville. Some of my favorites include cooking/baking, crafts, antiques, movies, books and spending time with my family. I have been an employee at MCSD for nearly 20 years. I am excited to pursue this new role at a district I am so very proud of alongside the amazing staff at Carpenter Elementary.



Carpenter Secretary, Karla Stahlberg

ANNUAL NOTICES

Annual Notice of Nondiscrimination

The Monticello Community School District offers career and technical programs in the following areas of study:

- Agricultural Education
- Business Education
- Family and Consumer Science Education
- Industrial Education

It is the policy of the Monticello Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, [the Americans with Disabilities Act](#), and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment.

The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us.

Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquiries related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov

Officials Responsible for Records

The Superintendent is administratively responsible for assuring the confidentiality of personally identifiable student information on a district-wide basis. The principal of each school within the District is administratively responsible at the building level for the management of student records in a confidential manner and in accordance with District policy and procedures. The following is a listing of the titles and office address of these individuals: **Superintendent Brian Jaeger** 850 E Oak Street; **High School Principal Nick Schauf** 850 East Oak Street; **Middle School Principal Todd Werner**, 860 E Oak Street; **Elementary Principal Denny Folken**, 321 West South Street.

Inspection of Instructional Materials

Parents and other members of the school district community may view the instructional materials used by the students. All instructional materials, including teacher's manuals, online content or other supplementary material which will be used in connection with any survey, analysis, or evaluation as part of any federally funded programs must be available for inspection by parents. The instructional materials must be viewed on school district premises. Copies may be obtained according to board policy. It is the responsibility of the superintendent to develop administrative regulations regarding the inspection of instructional materials.

Parent/Student Rights

The Monticello Community School District maintains confidential records for all students currently or previously enrolled as is consistent with the District's responsibility for the provision of educational programs and services and the requirements of state/federal law and regulation. Copies of the District's student records policy are available upon request to the office of the superintendent or the principal of any district school.

Asbestos Notification

The Asbestos Hazard Emergency Response Act of 1986 (referred to as AHERA) was enacted by Congress to determine the extent of and develop solutions for any problems schools may have with asbestos. This notification, education and training of our employees, plans and procedures to minimize the disturbance of asbestos containing materials, and plans for regular surveillance of the asbestos containing materials are a part of our efforts to meet government regulations. A copy of the asbestos management plan is available for your inspection in our administrative offices during regular office hours.

Use of Video Cameras on School Buses

The Monticello Community School District Board of Directors has authorized the use of video cameras on school district transportation. The video cameras will be used to monitor student behavior to maintain order on school transportation to promote and maintain a safe environment. Students and parents are hereby notified that the content of video recordings may be used in a student disciplinary proceeding. The content of video recordings may be confidential student records and, if so, will be retained with other student records. Video recordings will only be retained if necessary for use in a student disciplinary proceeding or other matter as determined necessary by the administration. Parents may request to view video recordings of their child if the video recordings are used in a disciplinary proceeding involving their child.

ANNUAL NOTICES

Multicultural and Gender Fair Education

The education program of the Monticello Community School District revolves around a philosophy of equal educational opportunities and non-discrimination in educational programs and activities. The educational objectives outlined in the board of director's policies are the means whereby the district shall achieve its philosophy. Students will have an equal opportunity for a quality education without discrimination, regardless of their sex, race, color, national origin, religion, creed, age (except for permitting/prohibiting students to engage in certain activities), marital/parental status, sexual orientation, gender identity, genetic information, disability or socioeconomic status.

The education program is free of discrimination and provides equal opportunity for the students. The education program will foster knowledge of and respect and appreciation for the historical and contemporary contribution of diverse cultural groups, including race, color, national origin, gender, disability, religion, creed, and socioeconomic background, to society. Special emphasis is placed on the contributions and perspectives of Asian-Americans, African-Americans, Hispanic Americans, American Indians, European Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

It shall be the responsibility of the various curriculum development committees and the educational equity/equal employment opportunity/affirmative action coordinator to ensure that relevant and responsive educational opportunities are provided to district students.

Equal Educational Opportunity

The board will not discriminate or exclude in its educational programs/activities on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, or gender identity as required by state and federal laws, rules, and regulations. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm, and harassment. The board requires all persons, agencies, vendors, contractors, and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, and rules and regulations pertaining to contract compliance and equal opportunity. Student inquires or grievances related to this policy may be directed to District's Equity Coordinator and Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ex2101, todd.werner@monticello.k12.ia.us; as appropriate to the Director of the Iowa Civil Rights Commission, 400 East 14th Street, Des Moines, IA 50319-1004, 1-800-457-4416; to the Office for Civil Rights Chicago Office, United States Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544, (312) 730-1560; or to the Equal Employment Opportunity Commission Chicago Office, 500 W. Madison Street, Suite 2000, Chicago, IL 60661, 1-800-669-4000. Inquiries may also be directed to the Director, Iowa Department of Education, Grimes State Office Building, 400 E 14th Street, Des Moines, IA 50319-0146.

Annual Hearing Screening Parent Notification

Grant Wood Area Education Agency (GWAEA) screens all students in Alternative Kindergarten (AK), kindergarten, and grades 1, 2, and 5. Students in the Early Learning Program with IEP's will be screened. Students in grades 3, 4, middle, and high school, who are new to the school, that don't have a documented normal hearing test, and some students with a history of known hearing loss will also be tested. Follow up testing may occur periodically if previous hearing test results were not within normal limits. Parents/guardians not wishing their child's hearing tested should notify the health office in writing at the beginning of the year. Parents/guardians with concerns about their child's hearing should may contact their school nurse or Grant Wood Area Education Agency to schedule a hearing test at any time (319-399-6700).

Grant Wood Support Services Available

Additional support services are available to assist teachers when concerns arise with students. These services include the building staff, (special education teacher, counselor, nurse, health secretary, etc. and Grant Wood Area Education Agency support staff (psychologist, social worker, consultant, speech-language pathologist, occupational and physical therapists, work experience coordinators and others). Teachers and families may use input on an informal basis or request formal assistance in identifying strategies to address a concern, in carrying out these strategies, or in monitoring individual student progress. These services are available for all students through teacher or parent requests. Working together, we can provide the best education possible for all of our children.

Competent Private Instruction

The definition of Competent Private Instruction is any student being taught at home by parents/guardians with or without the assistance of a licensed teacher or the student is enrolled in a non accredited non-public school. It is the responsibility of the parents/guardians to submit notification forms for each child, between the ages of 6 and 16 by September 15th with the resident district. These forms are available in the Superintendent's Office at 850 E Oak St, Monticello, IA.

ANNUAL NOTICES

Open Enrollment

The Iowa Legislature removed the March 1 filing deadline for open enrollment requests. Iowa now has rolling open enrollment in place. Due to this change, language that created set calendar deadlines for responding to open enrollment requests have been removed. Parents/guardians considering the use of the open enrollment option to enroll their child/ren in a public school district in the State of Iowa other than their district of residence should file an application with the resident district and receiving district. Transportation to and from a point on a regular school bus route of the receiving district is the responsibility of the parent/guardian, unless economic eligibility requirements are met and the receiving district is next to the resident district. Parents/guardians of open enrolled students whose income falls below 160% of the federal poverty guidelines are eligible for transportation assistance. This may be in the form of actual transportation or in the form of a cash stipend. Parents should be aware that open enrollment may result in the loss of athletic eligibility. Students who open enroll in grades 9-12 must wait 90 days to participate in interscholastic contests at the varsity level. Children will remain on open enrollment status unless the parent/guardian decides to cancel it or the agreement is terminated as a result of the parent/guardian moving, by not sending the child to the requested district or any other circumstance that results in the pupil no longer attending the receiving district. For more information on open enrollment please view the Iowa Department of Education website at: <https://educateiowa.gov/pk-12/options-educational-choice/open-enrollment>

Dental Screenings

All children enrolling in Iowa's elementary or high schools are required to have a dental screening as of July 1, 2008. The purpose of the dental screening is to improve the oral health of Iowa's children. Dental screenings help with early detection and treatment of dental diseases. This requirement applies only to those students entering kindergarten and the ninth grade. The dental screening is to be performed by a dentist or licensed dental hygienist. The dental screening requirements are:

- Kindergarteners to have a screening sometime between age 3 years to four months after their enrollment into Kindergarten
- 9th graders to have a screening that is valid for up to one year prior to their enrollment into 9th grade and up to four months after their enrollment

Iowa's State Dental Screening forms need to have been signed by a dentist or dental hygienist and the form turned into the child's respective school by December 15th of the enrollment into Kindergarten or 9th grade year. If the forms are not turned in, the Monticello School District will have a licensed dental hygienist from the I-SMILE program come in and do FREE dental screenings for that child. If the parent/guardian does not want their child screened, a letter expressing this must be turned into the child's school administrator by January 1st of that school year. The free dental screenings will be conducted during the second semester of the Kindergarten/9th grade enrolling school year.

BREAKFAST MENU




MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
22	23 Mini donuts Fruit Fruit juice	24 French toast w/ syrup Fruit Fruit juice	25 Breakfast pizza Fruit Fruit juice	26 Cereal Pop tart Fruit Fruit juice
29 Sausage pancake bites Fruit Fruit juice	30 Blueberry muffin Fruit Fruit juice	31 Long john Fruit Fruit juice	<i>MILK served with all meals.</i>	

LUNCH MENU

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
22	23 Chicken fillet w/ bun Waffle fries Green beans Applesauce	24 BBQ rib w/ bun Baked beans Corn on the cob Watermelon	25 Chicken strips Mashed potatoes & gravy Diced pears Fresh baked roll & butter	26 Stuffed crust pizza Lettuce salad w/ dressing Steamed carrots Apple slices
29 Hot dog w/ bun French fries Broccoli w/ cheese Oranges	30 Chicken nuggets Sweet potato fires Green beans Diced pears	31 Deli sandwich Sun chips Cucumbers & tomatoes Apple slices	<i>Choose a salad as an alternate lunch daily (HS & MS only)</i>	

USDA is an equal opportunity provider and employer. Menus are subject to change.

AUGUST 2022

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 VB Camp	2 Band Camp VB Camp	3 Band Camp VB Camp	4 Band Camp VB Camp	5 Band Camp VB Camp	6 Band Camp VB Camp
8 <i>HS practices begin</i>	9 All Schools Registration from 3-7pm in the High School Commons	10 Board Work Session—6pm	11	12	13
15	16 Orientation for New Teachers Varsity VB Scrim- mage—5pm— Home	17 Professional Development Day	18 Professional Development Day All Staff Employee Luncheon-11:30am Open House @ all schools: Elementary 4:30-6 MS 5-6:30 HS 5:30-7:00	19 Professional Development Day JV/V FB Scrimmage vs Louisa- Muscatine—5:30pm	20 Varsity VB Scrim- mage @ Cascade -8:30am 
22 Teacher Collaboration Day Kirkwood 1st Semester Begins FFA NE Dist Milk & Meat Quality in Dyersville- 4:00pm Board Meeting—6:00	23 CLASSES BEGIN 	24	25	26 JV/V FB @ Cas- cade-5:00 & 7:15 	27 FFA Livestock & Meats CDE @ Ames V XC Meet @ CR Prairie-8:00am V VB Tournament @ Cascade—9:00am
29 High School & Middle School Picture Day	30 9/10 VB @ Easton Valley-5:15pm JV VB @ Easton Val- ley-6:30	31 1:00 Early Dismissal– Prof. Development	Homecoming Week is Sept. 26– Oct. 1!		

Monticello Community School District
850 East Oak Street
Monticello, Iowa 52310

Dr. Brian Jaeger, Superintendent

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Board of Education

Craig Stadtmueller

Mandy Norton

John Schlarmann

Amanda Brenneman

Mark Rieken

NOTICE OF NONDISCRIMINATION-Students, parents, employees, and others doing business with or performing services for the Monticello Community School District are hereby notified that the District does not discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, sexual orientation, gender identity, or genetic information (for employment) in any of its education programs, activities, or employment opportunities, pursuant to Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other applicable state and federal laws. This prohibition on discrimination applies to admission and employment. The District has adopted grievance procedures for processing and resolving formal and informal Title IX sex discrimination and sexual harassment complaints and other discrimination complaints. Inquiries regarding sex discrimination pursuant to Title IX of the District's nondiscrimination policy may be directed to the District's Title IX Coordinator, Todd Werner, 860 East Oak Street, Monticello, Iowa 52310, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us; other grievances or complaints related to the District's nondiscrimination policy may be directed to the District's Equity Coordinator, Todd Werner, at 860 East Oak Street, Monticello, Iowa, 319-465-3000 ext.2101, todd.werner@monticello.k12.ia.us. Inquiries related to sex discrimination pursuant to Title IX may also be referred to U.S. Department of Education (attn. Assistant Secretary, Office for Civil Rights; 400 Maryland Avenue Southwest, Washington, DC 20202; 800-421-3481; OCR@ed.gov). Inquires related to other grievances or complaints may be directed to the Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204, Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov